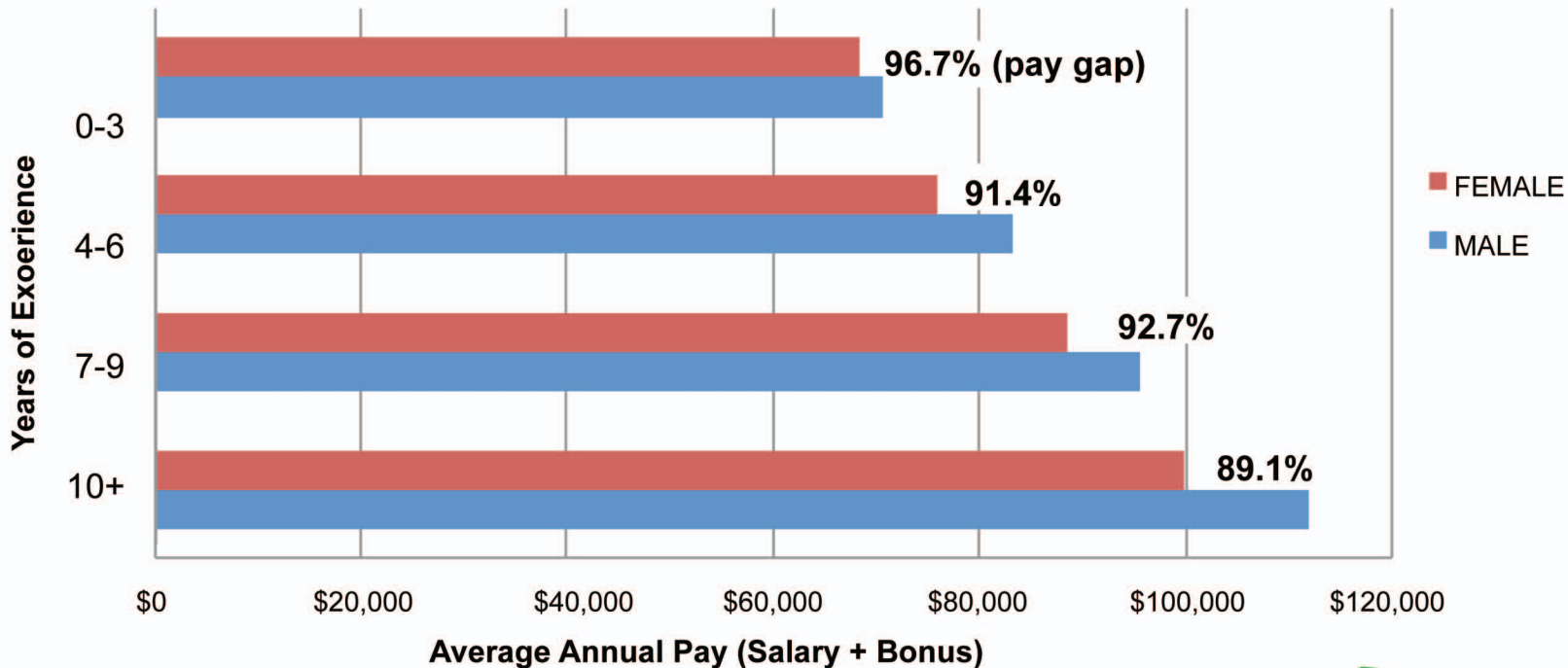


Gender Pay Gap in Engineering (Female Pay as % of Male Pay) *



* Source: Based on 4700 engineering bonus reports collected through 2/18/2009